COMMON CONSTRUCTION WAGE SCALE

20100623

Date: APRIL 26,, 2010

City: BLOOMINGTON

County: MONROE

Project Description and Scope: MONROE COUNTY BOARD OF COMMISSIONERS AND HIGHWAY DEPT.

1. REMODELING OF MONROE COUNTY JUSTICE BUILDING

TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building
() Heavy/Highway

B. WAGE RATES

Classification	<u>Class</u>		Hourly <u>Rate</u>		FRINGI BENEF Compe			Total Hourly <u>Wage Rate</u>
Asbestos Workers	Skilled Semiskilled Unskilled \$13.71	\$2 \$18.77	9.90 \$7.60	\$1: \$7.87	3.48	\$21.31	\$43. \$26.64	38
Asbestos Abatemen	t Skilled Semiskille Unskilled		\$29.90 N/A	N/A	\$13.48 N/A		N/A	\$43.38 N/A
Boilermakers	Skilled Semiskilled Unskilled \$24.00	\$30.00 \$27.00	\$16.31	\$16.31 \$16.31		\$40.31	\$46.31 \$43.31	
Bricklayers	Skilled Semiskilled Unskilled \$13.73	\$27.45 \$20.59		\$10.07 \$10.07		\$23.80	\$37.52 \$30.66	

	Skilled Semiskilled Unskilled \$23.92	\$26.58 \$25.25	\$11.47	\$12.02 \$11.74	\$35.39	\$38.60 \$36.99
Carpet Layers	Skilled Semiskilled Unskilled \$20.10	\$25.12 \$22.61	\$ 9.15	\$9.90 \$9.53	\$29.25	\$35.12 \$32.14
Cement Masons	Skilled Semiskilled Unskilled \$	\$21.75 \$20.66 19.58		\$8.52 \$8.52 .52	\$28	\$30.27 \$29.18 3.10
Drywall Finishers	Skilled Semiskilled Unskilled \$12.48	\$24.95 \$17.47		\$9.81 \$8.51	\$20.12	\$34.76 \$25.98
DRYWALL FINISHER	S USING AUTOM	ATIC TO	OOLS (A	MES,TAPE TEC	H, ETC)ADD \$1

31.00 TO HOURLY PAY

Drywall Installers

Skilled \$26.58 Semiskilled \$23.92 \$12.02 \$38.60 \$11.47 \$35.39 Unskilled \$21.26 \$10.92 \$32.18

Electricians

Skilled \$33.04 \$12.52 \$45.55 Semiskilled \$19.82 \$9.61 \$29.43 Unskilled \$16.52 \$8.88 \$25.40

Elevator Constructors

Skilled \$30.28 \$12.12 \$42.40 Semiskilled \$24.22 \$12.12 \$36.34 UNskilled \$21.20 \$12.12 \$33.32

Glaziers

Skilled \$26.16 \$11.15 \$37.31 Semiskilled \$18.32 \$9.64 \$27.96 Unskilled \$13.08 \$8.63 \$21.71

Iron Workers

Skilled 43.97 Semiskilled \$20.936 \$17.77 \$38.73

	Unskilled\$	15.72	\$17.77		\$33.49		
Laborers	Se	killed miskilled nskilled	\$21.58 \$21.08 \$20.33	\$10.39 \$10.39 \$10.39		\$31.97 \$31.47 \$30.72	
LABOREERS/ ASBESTOS ABATE	SEMI	LLED SKILLED KILLED	\$21.08 N/A N/A	\$10.39 N/A N/A	\$ N/A N/A	31.47	
Millwrights	Skilled Semiskilled Unskilled \$2	\$25.91 \$23.32 20.73		\$14.20 \$13.44	\$40.11 \$36.76 \$33.39		
Operating Engineer	'S						
Class 1 or A	l Skilled	\$29.00		\$14.07	\$43.07		
\$	Semiskilled Unskilled	\$25.65 \$21.85	\$	14.07 14.07	\$39.72 \$35.92		
Painters/Brush/Roll	l Skilled Semiskilled Unskilled \$	\$25.96 \$18.57 13.48		\$9.81 \$8.51	\$34.76 \$25.98 \$20.12		
Painters/Spray/San	d blast Skilled	\$25.95	;	\$9.81	\$35.76	Semiskilled	\$18.57
\$8.51	\$27.08 Unskilled	\$13.48		\$7.64	\$21.12	COMBRIDG	, \$10.07
Pipefitters & Steam	fitters						
	Skilled Semiskilled Unskilled	\$31.77 \$20.65 \$14.93	5	\$14.06 \$14.06 \$14.06	\$45.83 \$34.71 \$28.99		
Plasters	Skilled Semiskilled Unskilled	\$23.48 \$21.13 \$18.78	3	\$9.54 \$9.54 \$9.54	\$33.02 \$30.67 \$28.32		
Plumbers	Skilled Semiskilled Unskilled	\$31.77 \$20.65 \$14.93	5	\$14.06 \$14.06 \$14.06	\$45.83 \$34.71 \$28.99		

Pointer/Caulker/Cleaners								
	Skilled Semiskilled Unskilled	\$27.45 \$20.59 \$13.73		\$10.07 \$10.07 \$10.07		\$37.52 \$30.66 \$23.80		
Roofers	Skilled Semiskilled Unskilled	\$23.78 \$16.65 \$11.90		\$8.61 \$6.01 \$2.35		\$32.39 \$22.66 \$14.25		
Sheet Metal Worke	rs Skilled Semiskilled Unskilled \$15.22	\$30.43 \$22.82	\$14.09	\$16.17 \$15.08	\$29.31	\$46.60 \$37.90		
Sound and Commu	inication							
Workers	Skilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84		\$11.96 \$10.89 \$10.01		\$39.52 \$34.32 \$29.85		
Sprinkler Fitters	Skilled Semiskilled Unskilled \$15.65	\$31.29 \$20.34	\$6.81	\$12.75 \$12.75	\$22.46	\$44.04 \$33.09		
Stone Masons	Skilled Semiskilled Unskilled \$13.73	\$27.45 \$20.59	\$10.07	\$10.07 \$10.07	\$23.80	\$37.52 \$30.66		
Teamsters	Skilled Semiskilled Unskilled	\$26.70 N/A N/A		\$9.37 N/A N/A		\$36.07 N/A N/A		
Technical Engineer	Skilled	\$25.81 \$25.93 \$23.81		\$7.23 \$7.23 \$7.23		\$32.64 \$31.34 \$31.04		
Tile, Marble Setters	Skilled Semiskilled	\$28.90 \$25.96 12.66		\$9.56 \$9.56 \$9.56		\$38.46 \$35.51 \$22.22		

Terrazzo Setters

	Skilled Semiskilled Unskilled \$12.93	\$29.50 \$26.49	\$9.66	\$9.66 \$9.66	\$22.59	\$39.16 \$36.158
Tile, Marble, Terrazzo	Skilled	\$19.80		\$5.86		\$25.66
2nd Year Apprentice 1st Year Apprentice	Semiskilled Unskilled	\$17.80 \$12.66		\$5.86 \$5.86		\$23.66 \$17.49
Truck Mechanics						
	Skilled Semiskilled Unskilled	\$26.70 N/A N/A		\$9.37 N/A N/A		\$36.07 V/A N/A

(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT) Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer. Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with

the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

warding Agency Representative

Governor's Representative

04/26/2010

Taxpayer Named by County Legislative Body

Date